SRSEA Annual Membership Meeting *10/16/26*

Call to Order

- Brandon Hennager called the meeting to order: 1224

Last year's meeting minutes reviewed

- Motion to approve minutes: Jack
- Second: Bernt
- Discussion- no
- Approved

Treasurer's report: Bernt Halvorson (separate document)

- Discussion:
  - Marty asked about the EdMN Equity funding being affected by increasing the emergency fund. Erin will look into that and maybe increasing it due to inflation.
- Motion to approve: Steve
- Second: Jack
- Approved

Membership update: AnDee Flohr

- Site Reps-please check lists that AnDee has and make sure your member list is up to date.
- Check EdMN website for all the great benefits available to members. https://educationminnesota.org/membership-benefits/member-benefits/
- Check in with new staff at your facility to make sure they've been offered membership.

Committee Reports: Marty Scofield (notes on separate document)

- Ed MN Legislative Action Committee
- Education MN Governing Board
- MN AFL-CIO board
- NEA Board of Directors

Marty will be retiring after this term is up. Encouraged someone else step into the role if interested.

Any other committee representatives? (PAC, ProAc) No

New Business/President's report: Brandon Hennager

- Committees
  - Marty suggested adding a Resolution Committee (makes goals for the local)
  - Looking for people to get more involved if they want. Could include a stipend. Settlement committee/chair- oversee OFS funds. Need a PD Coordinator-plan MEA and other trainings, as requested.
    - Have had a few people interested in these positions.
- Short-Term/Long-Term Disability Insurance and Paid Family Leave interactions

    - Marty question: How does STD/LTD interact with MPL? Have a handout (separate document) that explains a potential 15% increase for STD due to MPL.
    - Can you up STD anytime? Only during open enrollment?
        - Found some answers on the MMB website: https://mn.gov/mmb/segip/benefits/disability/
    - Only MN residents can get MPL?
        - Some answers here: https://pl.mn.gov/individuals/minnesota-workers
          Summary: It depends on where you perform your work. If you work more than 50% of your time in MN, you are covered. If you work from home not in MN, not covered.
    - HR can tell you exactly how much sick and vacation time you can use if taking a leave.
    - Discussion about MPL/STD and going into unpaid status- you are able to buy those days back so you keep that service time. Talk with your HR.
- Open Enrollment, insurance updates-more to come (email from Brandon)

EdMN updates: Erin Azer (more info about CBOC and endorsements in separate document)

- CBOC-Collective Bargaining
- Ed MN website lists who is endorsed.
- Permanent school fund- **vote yes!**
- Can provide in-person trainings, contact Erin

Motion to adjourn: Jack

Second: Jason

Motion passed- adjourned at 1317